

are certainly an important factor, this can be a dangerous distraction from the main reason to

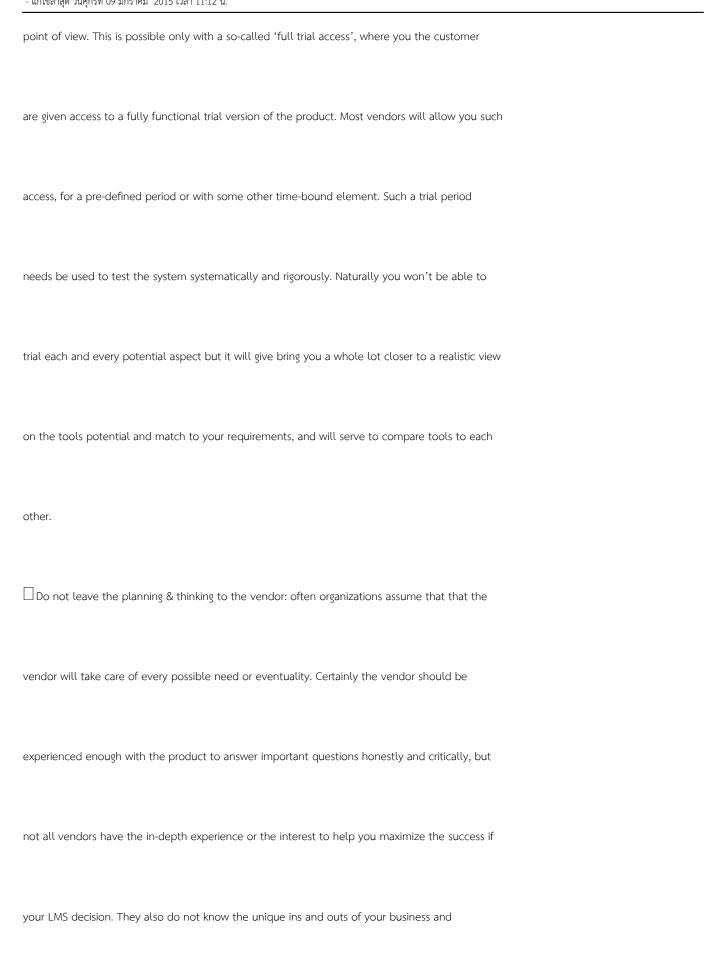
technical IT specifications and requirements when selecting the software. While technical criteria

is only technical. Instead, select someone who has the skills, relationship and imagination to map

Don't sign an order before a "full trial access": Any system considered for purchase should be

tested rigorously, technically, functionally, and from a holistic integration, stakeholder and enduser

out the learning & knowledge requirements for LMS functionality.



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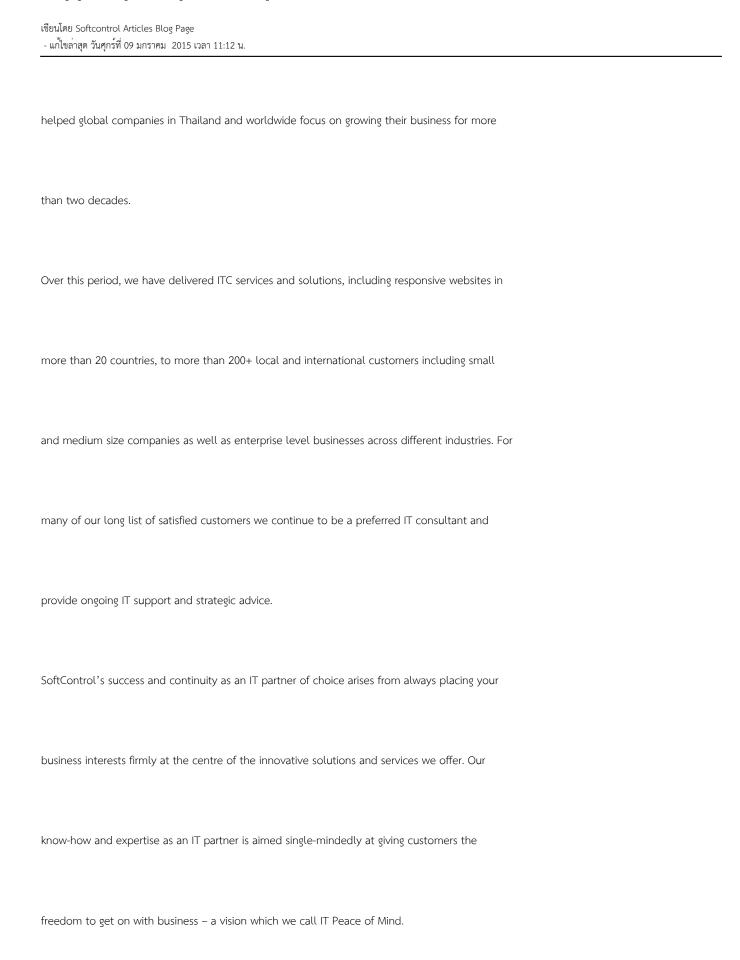
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processes. So the task of scoping and describing your requirements as detailed as possible, to IT Peace of Mind
identify the required customizations, work-arounds or LMS limitations is by and
large up to you, the customer. Ideally this task must be completed before the vendor gets
involved, so that the two parties can have some healthy conversations about your requirements
and about the capability of the software. By being prepared and by sharing your well-defined
requirements this way you will maximize the opportunity for making the vendor a more capable
and supportive partner in this undertaking.
What you SHOULD do
There are a few critical actions an organization must take and questions to answer before choosing the
right LMS.
$\square$ Take stock of your current & future needs: What are the managerial and leadership goals for the

Managing Knowledge & Learning in The Modern Organization เขียนโดย Softcontrol Articles Blog Page - แก้ไขล่าสุด วันศุกร์ที่ 09 มกราคม 2015 เวลา 11:12 น. Learning Management System? How many employees will use, benefit or be affected by the system, now and in the future? To what extent will trainings and classes be conducted online or in a classroom format? Research both the system AND the vendor first: What is the vendor's reputation? Are they successful with offering this and other systems? Are the willing and experienced to customize your system and in what ways? Can the vendor estimate how long it will take to build the system, make it available to users and go live with it? How easy is the data transfer to the system? And don't forget to walk through the 'standard user experience' with guidance from the vendor. In the next edition of this whitepaper we will look at the significant benefits that a well-chosen and

About SoftControl

Founded in Bangkok in 1993 by a team of German and Thai entrepreneurs, SoftControl has

professionally implemented LMS can deliver to your business.



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Read more about SoftControl Learning Management Solution (LMS) here:

http://www.softcontrol.net/hr-and-lms/lms-and-knowledge-management-system.

For ICT business solution in Thailand: call us +66 2 105-4068 or send email to

info@softcontrol.net.